

GAIN IN ATTRACTIVENESS THANKS TO THE MOBILITY OF YOUR APPRENTICES

As an innovative, forward-looking company, you may be wondering about the concrete benefits that international experience could bring to your apprentices.

Good reasons to send your apprentice on a European mobility period

Benefit from the professional/technical skills acquired in a company abroad

Facilitate exchanges with foreign partners by improving your apprentice's language skills

Open up to an international culture

Host an incoming European trainee

Adapting to foreign customers

Acquiring a new professional culture

Develop your company network

Recruit autonomous apprentices / help them develop their maturity and benefit from their dynamism when they return home

Make the company more attractive

Apprenticeship including an experience abroad are more attractive

Retaining young people who could stay with the company after their apprenticeship contract

An apprentice supported in his choices will not consider breaking his contract

Ease of adaptation anticipated

Sharing experience in the workplace

MY APPRENTICE GOES ON AN INTERNATIONAL MOBILITY SCHEME



How do I manage my apprentice's absence while on mobility?

By anticipating your apprentice's departure, the mobility coordinator can help you find **solutions** (hosting a foreign apprentice or trainee, choosing the right period for your activity, etc.).



What is the added value of mobility for my company?

- Increase the **attractiveness and visibility** of your company in your country and abroad
- Increase the **loyalty** of your apprentice by boosting their motivation and **professional commitment**
- Benefit from **new techniques and/or professional practices** acquired by your apprentice



How can my apprentice benefit from going on a mobility scheme ?

This experience helps to **retain tomorrow's talent after the training**, and enables the apprentice to **strengthen his or her skills**:

- commercial: discovery of other working methods
- cross-functional: adaptability, maturity, communication, interculturality, language skills, etc.



For administrative, financial and legal provisions

The mobility coordinator can guide you concerning the financial support and the administrative aspects.



I CAN WELCOME AN APPRENTICE FROM ABROAD



How can I benefit from hosting a learner from another country on a training course?

- Bring **cultural diversity** and different skills to the team, encouraging **innovation** and **creativity**
- Develop **adaptability** and **intercultural awareness**
- Increase the attractiveness of the company as **an open, inclusive employer committed** to the professional development of young talent
- Raise awareness of your profession and develop your **international network**



What administrative steps do I need to take to host an apprentice?

The mobility coordinator acts as a link between you and the apprentice's VET center.



Do I have to pay the apprentice I'm hosting?

This depends on the legal arrangements for hosting an apprentice in your country and the duration of the placement.



I don't speak a foreign language. How can I communicate with a foreign apprentice?

Applications for instant translation can help you when the apprentice arrives and during the initial adaptation period. Exchanges work quite well and can be fruitful for the company, regardless the language barrier.



If you have any questions, please contact the mobility officer at your apprentice's VET Center.





*Apprenticeship masters and tutors,
ambassadors for apprentice mobility!*



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